OFF-STREET PARKING BOARD AGENDAS

for

FINANCE COMMITTEE MEETING

and

MONTHLY BOARD MEETING

WEDNESDAY, APRIL 10, 2024

OFF-STREET PARKING BOARD FINANCE COMMITTEE MEETING AGENDA

WEDNESDAY, APRIL 10, 2024

8:00 A. M.

A G E N D A OFF-STREET PARKING BOARD FINANCE COMMITTEE MEETING CITY OF MIAMI, FLORIDA

April 10, 2024

8:00 a.m.

40 N.W. 3rd St., Suite 1103

- 1. February 2024 Financial Statements
 - A. Miami Parking Authority
 - B. Knight Center Garage
- 2. Bank Reconciliations

Any person may be heard by the Off-Street Parking Board of Directors, through the Chair, for not more than two minutes, on any proposition before the Board of Directors unless modified by the Chair. The Chair will advise the public when the public may have the opportunity to address the Board of Directors during the Public Comment Period or at any other designated time.

In accordance with the Americans with Disabilities Act of 1990, as amended, persons needing special accommodations to participate in this proceeding may contact the Miami Parking Authority at (305) 373-6789 ext. 227 or ext. 228 (Voice) no later than six (6) business days prior to the proceeding. TTY users may call via 711 (Florida Relay Service) no later than six (6) business days prior to the proceeding.



TO:

Honorable Chairperson and Members of the Off-Street Parking Board

FROM:

Alejandra Argudin, Chief Executive Officer, Miami Parking Authority

SUBJECT:

Financial Summaries For the Period Ended February 29, 2024

DATE:

April 10, 2024

The attached summaries represent the financial performance for the Miami Parking Authority and the Knight Center Garage for the month ended February 29, 2024.

AA:ss

Attachment

MIAMI PARKING AUTHORITY

Revenue & Expenses Summary For the Five Months Ended February 29, 2024

Page 1

	FY 20	FY 2024		Variances				
	150	Adopted	FY 2023	Actual	la Backwasz er	FY 2024 A	ctual	
	Actual	Budget	Actual	FY 2024 Versus	FY 2023	Versus 2024 I	Budget	
Year-To-Date	5	S	s	S	%	\$	%	
Operating Revenue	25,013,951	24,102,200	23,472,020	1,541,931	6.57	911,751	3.78	
Direct Operating Expenses	11,323,131	11,117,782	10,241,876	(1,081,255)	(10.56)	(205,349)	(1.85)	
Operating Results	13,690,820	12,984,418	13,230,144	460,676	3.48	706,402	5.44	
Non-Operating Revenues (Expenses):								
Depreciation & Amortization	(1,669,980)	(1,625,000)	(1,591,720)	(78,260)	(4.92)	(44,980)	(2.77)	
Interest Income	679,452	121,940	139,411	540,041	387.37	557,512	457.20	
Lower of Cost of Market - Investments	282,822		126,096	156,726	124.29	282,822	0.0	
Gain (Loss) on Disposal Property	150,047		22,968	127,079	553.29	150,047	2.7	
Interest Expense Net of Interest Income	(598,879)	(1,182,970)	(710,338)	111,459	(15.69)	584,091	(49.37)	
Other Gains/(Losses)	*0	28				7.0	97	
Transfer to City of Miami	55		53		- 27	-		
Budgeted Reserves					-			
Net Revenue In Excess of Expenses	12,534,282	10,298,388	11,216,561	1,317,721	11.75	2,235,894	21.71	

The above summary represents the financial performance of the agency for the (5) months ended February 29, 2024 based on the reporting requirements of Ordinance No. 11719.

ALEJANDRA ARGUDIN CHIEF EXECUTIVE OFFICER SCOTT SIMPSON CHIEF FINANCIAL OFFICER

MIAMI PARKING AUTHORITY

Revenue & Expenses Summary For the Month Ended February 2024

	FY 20)24		Variances					
	Actual	Adopted Budget	FY 2023 Actual	Actual FY 2024 Versus FY 2023		FY 2024 Actual Versus 2024 Budget			
Current Month	\$	s	\$	\$	%	S	%		
Operating Revenue	4,900,733	4,609,045	4,507,198	393,535	8.73	291,688	6.33		
Direct Operating Expenses	2,232,056	2,096,025	2,191,832	(40,224)	(1.84)	(136,031)	(6.49)		
Operating Results	2,668,677	2,513,020	2,315,366	353,311	15.26	155,657	6.19		
Non-Operating Revenues (Expenses):									
Depreciation & Amortization	(333,546)	(325,000)	(317,608)	(15,938)	(5.02)	(8,546)	(2.63)		
Interest Income	158,740	31,719	35,310	123,430	349.56	127,021	400.46		
Lower of Cost of Market - Investments	(106,784)	-	(150,360)	43,576	(28.98)	(106,784)			
Gain (Loss) on Disposal Property	38,904			38,904		38,904	-		
Interest Expense Net of Interest Income	(119,776)	(236,594)	(142,068)	22,292	(15.69)	116,818	(49.37)		
Other Gains/(Losses)		-		-	-	*	*		
Transfer to City of Miami		*		5	15	57			
Budgeted Reserves	1.40					*	-		
Net Revenue In Excess of Expenses	2,306,215	1,983,145	1,740,640	565,575	32.49	323,070	16.29		

Schedule of Revenue and Expenses For the Five Months Ended February 29, 2024

	FY 2024		143	Variances					
		Adopted	FY 2023	Actual	Co. No. and	FY 2024 Act	unī		
	Actual	Budget	Actual	FY 2024 Versus F	Y 2023	Versus 2024 B	udget		
Operating Revenue	5	s	s	s	%	s	96	Note	
Off-Street Facilities	2,806,547	1,888,923	2,239,430	567,117	25.32	917,624	48.58		
Parking Lots	4,686,926	4,370,229	4,476,950	209,976	4.69	316,697	7.25		
On-Street	16,472,099	17,054,323	15,820,633	651,465	4.12	(582,224)	(3.41)		
Management Fees	445,616	372,060	387,813	57,804	14.91	73,556	19.77		
Other	602,763	416,665	547,193	55,569	10.16	186,098	44.66		
Total Operating Revenue	25,013,951	24,102,200	23,472,020	1,541,931	6.57	911,751	3.78		
Operating Expenses									
Salaries, Wages & Fringe Benefits	4,267,127	4,140,210	3,765,816	(501,311)	(13.31)	(126,917)	(3.07)	62	
Repairs, Maintenance, Cleaning & Landscape	965,505	968,367	1,270,739	305,233	24.02	2,862	0.30		
Security	799,608	720,010	617,197	(182,412)	(29.55)	(79,598)	(11.06)	00	
Utilities	294,264	313,040	268,657	(25,607)	(9.53)	18,776	6.00		
Insurance	618,125	659,205	286,381	(331,744)	(115.84)	41,080	6.23		
Rental - Building/Land/Auto	127,427	169,618	35,959	(91,468)	(254.37)	42,191	24.87		
Assessment Expenses	314,954	405,710	272,537	(42,417)	(15.56)	90,756	22.37		
Revenue Sharing	1,148,518	1,277,017	1,246,458	97,940	7.86	128,499	10.06		
Parking Meter Parts & Installation	212,628	43,810	34,706	(177,922)	(512,66)	(168,818)	(385.34)		
Professional - Audit	56,630	70,165	56,630		0.4	13,535	19.29		
Professional - Legal Services	49,010	49,015	49,010	63	12	5	0.01		
Professional - Other	313,821	305,125	395,336	81,515	20.62	(8,696)	(2.85)		
Professional - Pay and Display Fees	26,060	21,500	1,500	(24,560)	(1,637.33)	(4,560)	(21.21)		
Bank Charges	1,265,687	1,265,923	1,205,278	(60,409)	(5.01)	236	0.02		
Supplies and Miscellaneous	269,816	236,730	276,749	6,934	2.51	(33,086)	(13.98)		
Other Expenses	172,003	145,877	154,683	(17,319)	(11.20)	(26,126)	(17.91)		
Advertising & Promotion	421,949	326,460	304,240	(117,709)	(38.69)	(95,489)	(29.25)	1	
Total Operating Expenses	11,323,131	11,117,782	10,241,876	(1,081,255)	(10.56)	(205,349)	(1.85)	1	
Operating Results Before Depr & Amort	13,690,820	12,984,418	13,230,144	460,676	3.48	706,403	5.44		
Depreciation & Amortization	(1,669,980)	(1,625,000)	(1,591,720)	(78,259)	(4.92)	(44,980)	(2.77)	2	
Operating Results	12,020,840	11,359,418	11,638,424	382,416	3.29	661,423	5.82		
Non-Operating Revenues (Expenses):					2012/201	Superary 1	7.0000		
Interest Income	679,452	121,940	139,411	540,041	387.37	557,512	457.20		
Lower of Cost of Market - Investments	282,822		126,096	156,726	124.29	282,822	8		
Gain (Loss) on Disposal Property	150,047	10 To	22,968	127,079	553.29	150,047	140.00		
Interest Expenses	(598,879)	(1,182,970)	(710,338)	111,459	(15.69)	584,091	(49.37)	,	
Other Gains/(Losses)	*				*				
Transfer to City of Miami			-	20	(4)	*			
Budgeted Reserves				7,000,000	*	1 400 100	*****	-	
Total Non-Operating	513,442	(1,061,030)	(421,863)	935,305	(221.71)	1,574,472	(148.39	-	
Net Revenue In Excess of Expenses	12,534,282	10,298,388	11,216,561	1,317,721	11.75	2,235,895	21.71	2	

Schedule of Revenue and Expenses For the Month Ended February 2024

	FY 2024		12	Variances					
		Adopted	FY 2023	Actual		FY 2024 Actu	al		
	Actual	Budget	Actual	FY 2024 Versus F	Y 2023	Versus 2024 But	dget		
Operating Revenue	s	5	s	\$	94	s	96	Note	
Off-Street Facilities	585,279	204,029	426,014	159,266	37.39	381,250	186.86	- 1	
Parking Lots	901,279	835,440	823,273	78,005	9.48	65,839	7.88		
On-Street	3,202,482	3,411,831	3,078,810	123,672	4.02	(209,349)	(6.14)	2	
Management Fees	98,779	74,412	84,595	14,184	16.77	24,367	32.75		
Other	112,914	83,333	94,506	18,408	19.48	29,581	35.50		
Total Operating Revenue	4,900,733	4,609,045	4,507,198	393,535	8.73	291,688	6,33	3	
Operating Expenses									
Salaries, Wages & Fringe Benefits	829,833	828,042	687,367	(142,466)	(20.73)	(1,791)	(0.22)		
Repairs, Maintenance, Cleaning & Landscape	220,659	180,537	453,767	233,107	51.37	(40,122)	(22.22)	3	
Security	170,893	94,002	101,572	(69,322)	(68.25)	(76,891)	(81.80)	4	
Utilities	56,177	51,208	51,767	(4,411)	(8.52)	(4,969)	(9.70))	
Insurance	120,956	131,841	64,915	(56,041)	(86.33)	10,885	8.26		
Rental - Building/Land/Auto	30,006	33,923	7,233	(22,773)	(314.83)	3,917	11.55		
Assessment Expenses	76,844	81,142	45,234	(31,611)	(69.83)	4,298	5.30		
Revenue Sharing	203,242	224,694	232,065	28,823	12.42	21,452	9.55		
Parking Meter Parts & Installation	6,484	8,762	9,513	3,029	31.84	2,278	25.99		
Professional - Audit	11,326	14,033	11,326		1.2	2,707	19.29		
Professional - Legal Services	9,802	9,803	9,802			1	0.01		
Professional - Other	57,947	61,025	106,447	48,500	45.56	3,078	5.04		
Professional - Pay and Display Fees	6,712	4,300	*	(6,712)		(2,412)	(56.09))	
Bank Charges	256,256	241,706	235,356	(20,900)	(8.88)	(14,550)	(6.02)	
Supplies and Miscellaneous	58,975	36,462	57,099	(1,877)	(3.29)	(22,513)	(61.74)) 5	
Other Expenses	38,739	29,253	41,712	2,973	7.13	(9,486)	(32.43)	
Advertising & Promotion	77,203	65,292	76,659	(544)	(0.71)	(11,911)	(18.24	2	
Total Operating Expenses	2,232,056	2,096,025	2,191,832	(40,223)	(1.84)	(136,031)	(6,49)	
Operating Results Before Depr & Amort	2,668,678	2,513,020	2,315,366	353,312	15.26	155,658	6.19		
Depreciation & Amortization	(333,546)	(325,000)	(317,608)	(15,938)	(5.02)	(8,546)	(2.63)	
Operating Results	2,335,132	2,188,020	1,997,758	337,374	16.89	147,112	6.72	4	
Non-Operating Revenues (Expenses):				1000			****		
Interest Income	158,740	31,719	35,310	123,430	349.56	127,021	400.46	Š.	
Lower of Cost of Market - Investments	(106,784)		(150,360)	43,576 38,904	(28.98)	(106,784) 38,904			
Gain (Loss) on Disposal Property	38,904	(026 604)	(2.42.068)	22,292	(15.69)	116,818	(49.37	7	
Interest Expenses	(119,776)	(236,594)	(142,068)	22,272	(13.09)	110,010	145.31		
Other Gains/(Losses)	28		- 58		- 5	- 1	- 0		
Transfer to City of Miami	15				-				
Budgeted Reserves Total Non-Operating	(28,916)	(204,875)	(257,118)	228,202	(88.75)	175,959	(85.89	9	
Net Revenue In Excess of Expenses	2,306,216	1,983,145	1,740,640	565,576	32,49	323,071	16.29	-	

For the Month Ended February 2024

1	Off-Street Facilities - The positive variance of \$381.3k is primarily attributable to revenue recognition in Garage #3 in the amount of \$240.2k. The FY 2024 budget anticipated Garage #3 coming off line at the end of January.
2	On-Street - The negative variance of \$209.4k is primarily attributable an over aggressive budget for the Design District.
3	Repairs, Maintenance, Cleaning & Landscape - The negative variance of \$40.1k is attributable to repair projects (electrical, fencing and etc.)
4	Security - The negative variance of \$76.9k is the result of delayed billing by the vendor and the monthly accruals were short of the actual expenses incurred.
5	Supplies and Miscellaneous - The negative variance of \$22.5k is the due to several high dollar purchases for clam shells and computer licenses/supplies.

The above summary represents the major variances from budget for the month of February 2024.

CHIEF EXECUTIVE OFFICER

SCOTT SIMPSON

CHIEF FINANCIAL OFFICER

Revenue and Expenses Summary For the Five Months Ended February 29, 2024

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	FY 200	24		Variances				
	Actual	Adopted Budget	FY 2023 Actual	Actual FY 2024 Versus	FY 2023	FY 2024 A Versus FY 202		
Year-To-Date	s	5	S	s	%	S	%	
Operating Revenue	1,368,551	1,120,055	1,174,637	193,914	16.5	248,496	22.2	
Direct Operating Expenses	1,029,884	535,728	580,785	(449,099)	(77.3)	(494,156)	(92.2)	
Net Revenue In Excess of Expenses	338,667	584,327	593,852	(255,185)	(43.0)	(245,660)	(42.0)	

The above summary represents the financial performance of the James L. Knight Center for the (5) months ended February 29, 2024.

ALEJANDRA ARGUDIN

CHIEF EXECUTIVE OFFICER

SCOTT SIMPSON

CHIEF FINANCIAL OFFICER

Revenue and Expenses Summary For the Month Ended February 2024

	FY 202	24		Variances				
	Actual	Adopted Budget	FY 2023 Actual	Actual FY 2024 Versus		FY 2024 A Versus FY 202		
Year-To-Date	S	S	S	\$	%	S	%	
Operating Revenue	278,809	231,093	265,505	13,304	5.0	47,716	20.6	
Direct Operating Expenses	118,136	104,994	133,982	15,846	11.8	(13,142)	(12.5)	
Net Revenue In Excess of Expenses	160,673	126,099	131,523	29,150	22.2	34,574	27.4	

Schedule of Revenue and Expenses For the Five Months Ended February 29, 2024

	FY 2024			Variances				
-		Adopted	FY 2023	Actual		FY 2024 A		
	Actual	Budget	Actual	FY 2024 Versus		Versus FY 202-	10.000	
<u></u>	S	S	5	\$	%	S	% Not	
Operating Revenue								
Monthly Revenue	796,917	692,686	662,860	134,057	20.2	104,231	15.0	
Daily Revenue	431,855	323,194	325,848	106,006	32.5	108,661	33.6	
Special Event Revenue	141,861	104,175	185,778	(43,917)	0.0	37,686	36.2	
Other	(2,082)	50000	150	(2,232)	(1,488.0)	(2,082)	0.0	
Total Operating Revenue	1,368,551	1,120,055	1,174,637	193,914	16.5	248,496	22.2	
Operating Expenses								
Salaries, Wages & Fringe Benefits	149,185	117,876	121,828	(27,357)	(22.5)	(31,309)	(26.6)	
Repairs, Maintenance, Cleaning & Landscape	49,136	86,782	145,243	96,107	66.2	37,646	43.4	
Security & Enforcement	188,572	186,455	150,136	(38,436)	(25.6)	(2,117)	(1.1)	
Utilities	41,543	32,415	29,326	(12,217)	(41.7)	(9,128)	(28.2)	
Insurance	50,726	44,866	36,820	(13,906)	(37.8)	(5,860)	(13.1)	
Legal & Professional	468,363	8,673	34,135	(434,228)	(1,272.09)	(459,690)	(5,300.2)	
Supplies & Printing	7,827	3,757	2,394	(5,434)		(4,070)	(108.3)	
Mgmt Fees & Admin O/H	68,539	54,904	58,581	(9,959)	(17.00)	(13,635)	(24.8)	
Other Expenses	232		2,323	2,091	90.03	(232)	0.0	
Advertising & Promotion		- 1				-	0.0	
Taxes & Permits	5,761	±1	**	(5,761)		(5,760.88)	0.0	
Budgeted Reserves	-				2			
Total Operating Expenses	1,029,884	535,728	580,785	(449,098)	(77.3)	(494,156)	(92.2)	
Net Revenue In Excess of Expenses	338,667	584,327	593,852	(255,184)	(43.0)	(245,660)	(42.0)	

Schedule of Revenue and Expenses For the Month Ended February 2024

	FY 202	4						
-	Actual	Adopted Budget	FY 2023 Actual	Actual FY 2024 Versus		FY 2024 A Versus FY 202		
_	S	s	S	S	%	\$	%	Note(s)
Operating Revenue								
Monthly Revenue	162,154	138,142	138,740	23,415	16.9	24,012	17.4	1
Daily Revenue	76,533	72,118	59,348	17,184	29.0	4,415	6.1	
Special Event Revenue	40,650	20,833	67,387	(26,737)	0.0	19,817	95.1	3
Other	(528)		30	(558)	(1,860.0)	(528)		ė.
Total Operating Revenue	278,809	231,093	265,505	13,304	5.0	47,716	20.6	
Operating Expenses								
Salaries, Wages & Fringe Benefits	23,503	21,817	25,110	1,607	6.4	(1,686)	(7.7)	
Repairs, Maintenance, Cleaning & Landscape	8,955	17,332	37,133	28,178	75.9	8,377	48.3	
Security & Enforcement	51,423	36,935	17,003	(34,420)	(202.4)	(14,488)	(39.2)	3
Utilities	7,391	6,175	5,773	(1,618)	(28.0)	(1,216)	(19.7)	
Insurance	10,014	8,943	7,397	(2,618)	(35.4)	(1,071)	(12.0)	
Legal & Professional	2,721	1,732	26,830	24,109	89.9	(989)	(57.1)	
Supplies & Printing		749	-		0.0	749	100.0	
Mgmt Fees & Admin O/H	13,968	11,311	13,124	(844)	(6.4)	(2,657)	(23.5)	
Other Expenses	162		1,613	1,451	90.0	(162)	0.0	
Advertising & Promotion					0.0		0.0	
Taxes & Permits		1.5			0.0		0.0	
Budgeted Reserves								2
Total Operating Expenses	118,136	104,994	133,982	15,846	11.8	(13,142)	(12.5)	į.
Net Revenue In Excess of Expenses	160,673	126,099	131,523	29,150	22.2	34,573	27.4	

Summary of Major Variances For the Month Ended February 2024

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- 1 Monthly Revenue Monthly revenue is better than budget due to the increased the number of monthly permits purchased.
- 2 Special Event Revenue Special Event revenue is significantly above budget due to the timing of events compared to planned events in the planner when preparing the budget.
- 3 Security & Enforcement The negative variance of \$14.5k is the result of delayed billing by the vendor and the monthly accruals were short of the actual expenses incurred.

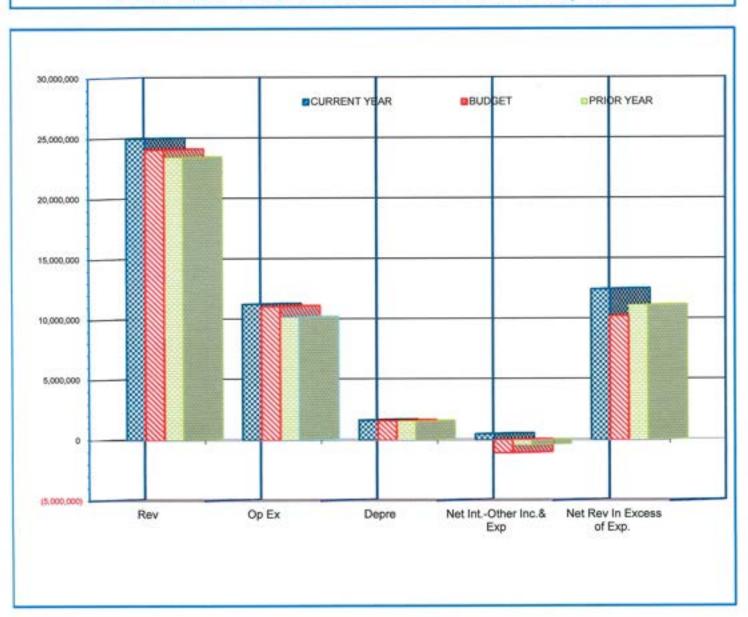
The above summary represents the major variances from budget for the month of February 2024.

CHIEF EXECUTIVE OFFICER

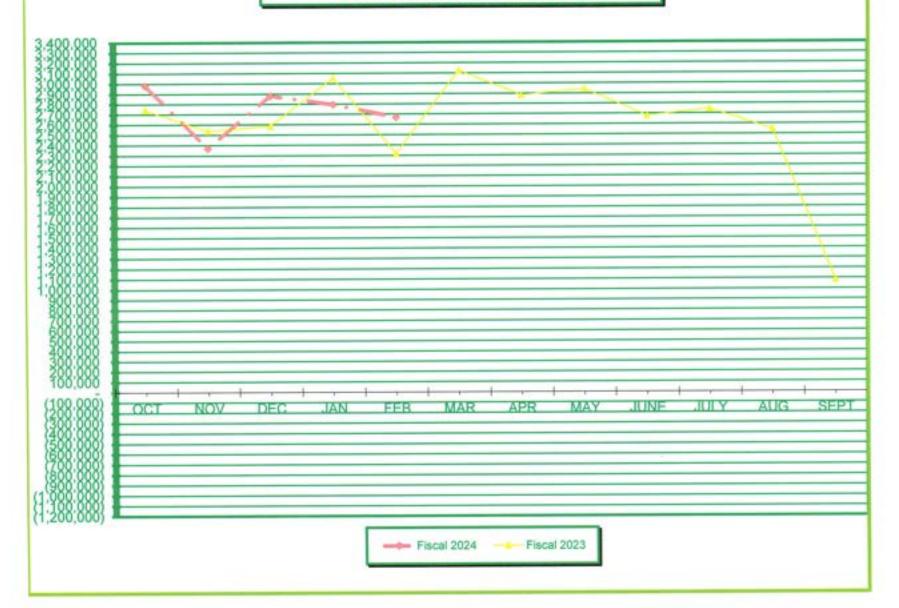
SCOTT SIMPSON

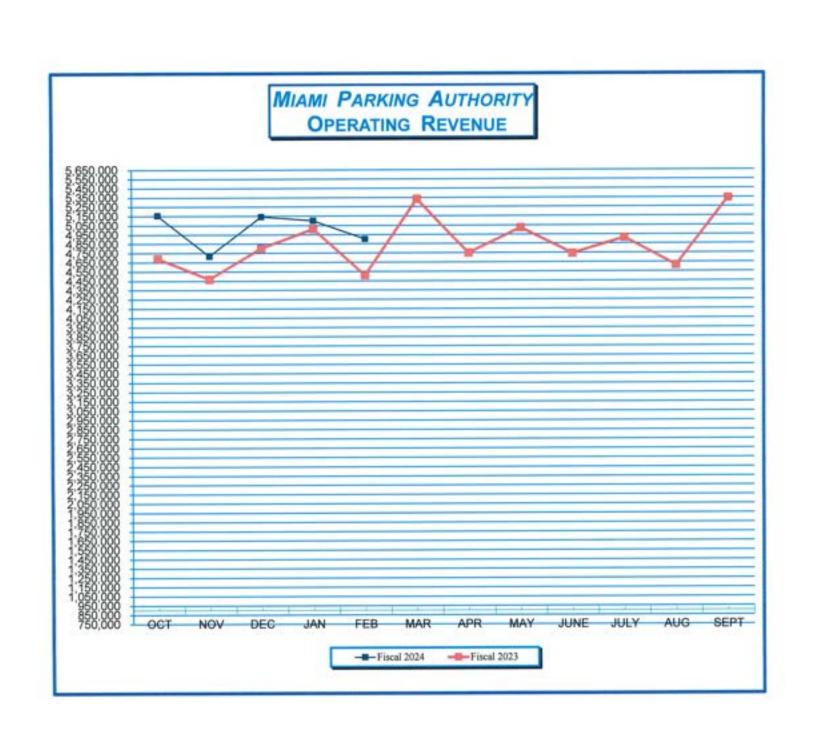
CHIEF FINANCIAL OFFICER

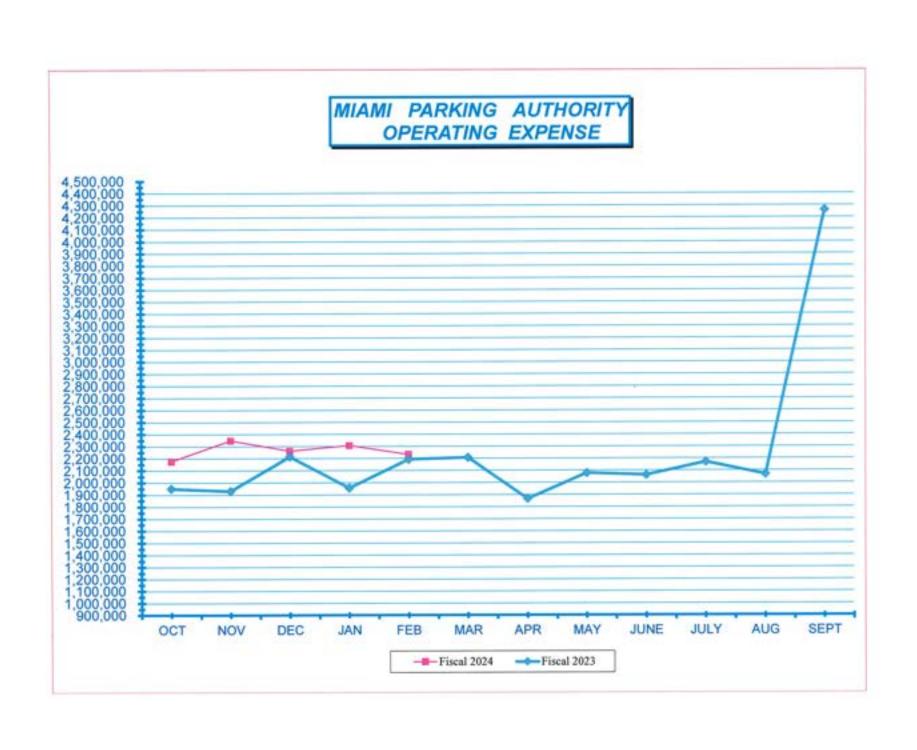
MIAMI PARKING AUTHORITY FOR THE YEAR ENDED FEBRUARY 29, 2024



MIAMI PARKING AUTHORITY OPERATING INCOME









TO:

Honorable Chairperson and Members of the Off-Street Parking Board

FROM:

Scott Simpson, Chief Financial Officer, Miami Parking Authority

SUBJECT:

Bank Reconciliations Certification

DATE:

April 10, 2024

This is to certify that bank reconciliations for the month of February 2024 for the Miami Parking Authority and its managed facilities have been reviewed and no material differences have been noted.

SS:ss

OF F-S T R E E T P A R K I N G B O A R D MONTHLY MEETING AGENDA

WEDNESDAY, APRIL 10, 2024

8:15 A. M.

OFF-STREET PARKING BOARD

Jami Reyes (Chairperson) * Thomas Jelke * James S. Cassel * Deborah Ladron de Guevara * Marvin Wilmoth

AGENDA - April 10, 2024

- I. Public Comments
- II. MRD Consulting Report
- III. Loud and Live Progress Report Presentation
- IV. APPROVAL ITEMS
 - 24-0401 February 2024 Financial Statements
 - A. Miami Parking Authority
 B. Knight Center Garage
 - 24-0402 Regular Board Meeting Minutes
 - A. March 6, 2024 Finance CommitteeB. March 6, 2024 Off-Street Parking
 - 24-0403 Chief Executive Officer's Performance Evaluation and corresponding Employment Agreement

V. CHIEF EXECUTIVE OFFICER'S REPORT

- o MIMO (7500 Biscayne) Project
- o City of Doral
- o Marlins Season Opener

Any person may be heard by the Off-Street Parking Board of Directors, through the Chair, for not more than two minutes, on any proposition before the Board of Directors unless modified by the Chair. The Chair will advise the public when the public may have the opportunity to address the Board of Directors during the Public Comment Period or at any other designated time.

In accordance with the Americans with Disabilities Act of 1990, as amended, persons needing special accommodations to participate in this proceeding may contact the Miami Parking Authority at (305) 373-6789 ext. 227 or ext. 228 (Voice) no later than six (6) business days prior to the proceeding. TTY users may call via 711 (Florida Relay Service) no later than six (6) business days prior to the proceeding.

VI. STATUS REPORT o February 2024 Operational Report Any person may be heard by the Off-Street Parking Board of Directors, through the Chair, for not more than two minutes, on any proposition before the Board of Directors unless modified by the Chair. The Chair will advise the public when the public may have the opportunity to address the Board of Directors during the Public

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Comment Period or at any other designated time.

Progress Report for Miami Parking Authority

Public Relations Services

March 1 - 31, 2024

TASK	ACTIVITY
Board Meeting	On March 6, 2024, attended the MPA Board of Directors meeting.
PayByPhone	The city of North Miami rollout campaign will include strategic communication concerning PBP.
Public Relations Tactics	On March 1 st , attended the bi-weekly virtual meeting with the MPA/Loud and Live teams.
	On March 4th, attended a North Miami rollout Zoom meeting.
	On March 7 th , met with Ms. Jennifer Garcia and Ms. Maggy Cuesta to discuss a future arts initiative.
	On May 14 th , met via Zoom with the MPA team to discuss the North Miami rollout campaign further.
	On May 15 th , attended the bi-weekly MPA and Loud and Live Teams meeting.

- On March 19th, met with Ms. Alex Argudin to discuss several open items.
- ❖ On March 19th, met with Mr. Angel Diaz to discuss the interview details with CBS4 concerning parking rates near the Kaseya Center during special events.
- ❖ On March 20th, I met with Mr. Angel Diaz and Mr. Keith Jones, CBS4 co-anchor, to discuss parking rates.
- On March 20th, I met with Mr. Angel Diaz to discuss Popolous, ADA, and the city of North Miami projects.
- ❖ The bi-weekly meeting is scheduled on March 28th with the MPA/Loud and Live teams.
- In collaboration with Ms. Argudin, drafted a leadership article and submitted it to IPMI.
- Drafted a series of "Women's History Month" captions and accompanied them with photos to honor the women of MPA.
- Drafted a thought leadership article to post on LinkedIn due to Ms. Argudin's participation in the IPMI Leadership Summit held in Jacksonville.
- Drafted a preliminary list of reimbursable out-ofpocket expenses anticipated for the rollout of the city of North Miami parking-management project.

- Distributed The Nexxt Miami article about the M Tower project.
- Drafted a two-liner for the Parking and Mobility magazine about the vision for EV and AV in the next five years.
- Responding to the TV docu-series in Doral about the MPA enforcement officers.
- Distributed the PBP radio campaign demographic profile by station.
- Reviewed and edited the first draft of the North Miami PowerPoint presentation.
- ❖ IPMI requested two corporate photo portfolios and rates concerning Ms. Argudin's upcoming Board chairmanship.
- ❖ Drafted a new version of Ms. Argudin's biographical sketch.
- Responded to a second pitch for TV ad placement from Ms. Tamara Gabelman from WSFL TV.
- ❖ Met with Ms. Meagan Camp and Ms. Argudin to discuss LinkedIn.
- In collaboration with Ms. Argudin, drafted a Board Perspective story for the Parking and Mobility magazine due on March 29th.
- Drafted a caption to post a reel regarding The WOW Center intern who visited MPA on March

14th.

- ❖ Reviewed the DDA "Park in Miami" campaign.
- Reviewed the previous ADA background information to discuss with the MPA Operations team.
- Reviewed four proposals from Ms. Maggy Cuesta for this year's arts initiative.
- Communicated with Mr. Keith Jones of CBS4 News and scheduled a media interview with him and Mr. Angel Diaz on Wednesday, March 20th, at MPA to discuss parking rates during special events around the Kaseya Center.
- ❖ Drafted a communication plan for the rollout of the city of North Miami parking-management communication plan. On March 22nd, revised the plan based on feedback from Mr. Victor Rosario.
- ❖ Responded to an interview availability with Mr. Keith Jones, CBS4 early-morning anchor. We met on 3/20 onsite at lot 19. The piece airs on 3/25.
- On March 22nd, participated in a call with Ms. Maggy Cuesta, freelance art consultant and former dean of Visual Arts, New World School of the Arts, to discuss the next arts initiative to be unveiled before the end of the year. A follow-up meeting will take place in April to review the artists' portfolios.
- * Distributed The Miami Herald article about MPA

- parking facilities near the Ultra Music event and other activities taking place at the Arsht Center and Kaseya Center.
- Drafted a press release and social media content for the launch of Spot Hero, a digital parking reservation platform.
- ❖ We are coordinating with IPMI for the CEO's photo shoot for the chairmanship announcement.
- Distributed the CBS4 video clip concerning parking rates.
- Reviewed LinkedIn strategy.
- Conducting research about disable parking in Miami-Dade and other comparable cities.

Special Events

Community Calendar of Upcoming Community Events

- ❖ March 1 3 Montreaux Jazz Festival Miami to be held at the Regatta Harbour Hangar in Coconut Grove
- ❖ March 10 Calle Ocho Music Festival
- ❖ March 22 24 Ultra Music Festival
- March 28 Marlins Home Opener at loanDepot Park
- ❖ April 5 14 Miami Film Festival

- ❖ April 22 Earth Day
- ❖ April 25th Lexus Marathon Downtown Miami
- ❖ March 28-29 Curbivore, L.A.
- ❖ May 6 7 CoMotion Miami 2024
- ❖ May 7 10 NACTO's "Designing Cities" conference in Miami
- ❖ June 9 12 I PMI's annual conference and expo, Columbus, OH
- October III Points Music Festival, Mana, Wynwood
- ❖ November Miami Book Fair
- ❖ December 6 8 Art Basel
- ❖ February 12 16, 2025 Miami International Boat Show.

Quarter 2

April - June 2024

- Attend meetings with the city of North Miami leadership and the Commission meeting on April 9th.
- Prepare to rollout the ADA program in the garages.
- Prepare a media kit and action plan for Ms. Argudin's taking over the reins of the IPMI board.
- Prepare to communicate the benefits of the Populous smart-city digital technology.

- Step up Ms. Argudin's and senior management's presence on LinkedIn.
- Prepare to launch the communication campaign for deploying the smart-city loading zones in downtown Miami.
- ❖ Implement the communication program to redevelop the Cultural Center (G-2) garage into the M Tower mixed-use project.
- Identify and recommend not-for-profit events aligned with MPA's mission during the fall and winter of 2023.
- Continue to create pitches for feature stories highlighting the initiatives MPA is implementing to stimulate parking and give back to the community.
- Update marketing and public relations roadmap for 2024 community initiatives for MPA to engage with the public.

Loud and Live Progress Report and Invoice

Processed Loud and Live's invoice and progress report for March 2024.

NAME: <u>Margarita R. Delgado</u> (Print)

SIGNATURE: Margarita R. Delgado

DATE: March <u>25, 2024</u>

MARCH REPORT

4 10 14



Joud Live

SHEET WATER WATER ON THE TOP

March Top Content









Highlights & What's to Come



305 Day

Created a post to celebrate 305 Day with the MPA community.

Received over 1,626 Twitter/X impressions and 551 Instagram impressions.



Women's History Month

Honored the impact that the women of MPA have made on the organization via a Linkedin Women's History Month campaign.

Received over 308 post reactions and saw a 6% follower increase.



Lexus Corporate Run

Lexus Corporate Run is on April 25th.

We will post to promote the participation of the MPA community members in the race.





Social Growth



3,644 followers

Total impressions 6,993 Total Engagement 96



4,090 followers

Total impressions 1,964 Total Engagement 136



19,378 followers

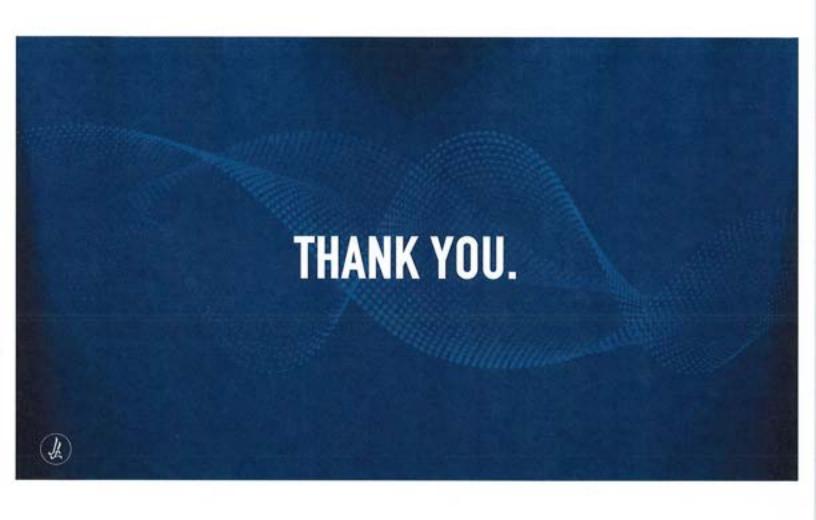
Total impressions 970 Total Engagement 22



1,012 followers

Total unique visitors 70 Total reactions 308

Performance from Harch 1, 2024 - March 14 2024





TO:

Honorable Chairperson and Members of the Off-Street Parking Board

FROM:

Alejandra Argudin, Chief Executive Officer, Miami Parking Authority

SUBJECT:

Financial Summaries For the Period Ended February 29, 2024

DATE:

April 10, 2024

The Financial Summaries for the month ended February 29, 2024 for the Miami Parking Authority and the Knight Center Garage, are included in the Finance Committee package as agenda Item No.#1.

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MIAMI PARKING AUTHORITY BOARD MEETING

March 6, 2024

PRESENT:

Thomas Jelke Marvin Wilmoth

Jami Reyes (Board Chair)

James Cassel

ALSO PRESENT: Alejandra Argudin, Chief Executive Officer, MPA Julia Y. Alfonso, Court Reporter, JYA Reporting Jihan Soliman, Assistant City Attorney, City of Miami

Scott Simpson, CFO, Miami Parking Authority

Monica Cuadra, Executive Administrative Assistant, MPA

Roland Galdos, Sr. Executive Advisor to the CEO

Chantal Gonzalez, Paralegal, MPA Angela Hernandez, HR Director, MPA Margie Carmenates, Controller, MPA Angel Diaz, Director of Operations, MPA

Henry Espinosa, IT Director, MPA Margarita Delgado, MRD Consulting

John F. Lopez, Sr. Manager of Operations, MPA

Orlando Canizales, IT Technician, MPA

Jose Leon, Manager, MPA

Victor Rosario, Sr. Manager of Operations, MPA

Carol Corredor, Executive Administrative Assistant, MPA

Jeffrey Medina, Sr. Manager of Operations, MPA

Humberto Escandon, Sr. Manager of Operations, MPA

George McLean, Sr. Business Analyst, MPA

Javier Armenteros, Manager of Operations, MPA

Valeria Gutierrez, Loud and Live

Jennifer Garcia, Senior Project & Property Manager

Wilfred Soto, Sr. Manager of Operations, Miami Parking Authority

Christian Radicy, Manager, Miami Parking Authority

Gabriel Maytin, System Administrator, Miami Parking Authority Monica Montoya, Senior Staff Accountant, Miami Parking Authority

Manuel Rabelo, Meter Technician, MPA

Jeremy Larkin, CEO, NAI Miami

Leonard Bier, Consultant, Bier Associates

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IN RE: 4 OFF-STREET PARKING BOARD FINANCE COMMITTEE MEETING 8:00 a.m. 6 OFF-STREET PARKING BOARD MONTHLY BOARD MEETING 8:15 a.m. 8 9 10	1	Present: APPEARANCES Present: Jami Reyes, Chairperson Thomas Jelke, Board Member James Cassel, Board Member James Cassel, Board Member Also Present: Alejandra Argudin, Chief Executive Officer, MPA Julia Y. Alfonso, Court Reporter, JYA Reporting Jihan Soliman, Assistant City Attorney, City of Miami Scott Simpson, CFO, Miami Parking Authority Monica Cuadra, Executive Administrative Assistant, MPA Roland Galdos, Sr. Executive Advisor to the CEO Chantal Gonzalez, Paralegal, MPA Angela Hernandez, HR Director, MPA Margie Carmenates, Controller, MPA Angel Diaz, Director of operations, MPA Henry Espinosa, IT Director, MPA Margarita Delgado, MRD Consulting John F. Lopez, Sr. Manager of Operations, MPA Jose Leon, Manager, MPA Victor Rosario, Sr. Manager of Operations, MPA Carol Corredor, Executive Administrative Assistant, MPA Leffrey Medina, Sr. Manager of Operations, MPA Humberto Escandon, Sr. Manager of Operations, MPA Humberto Escandon, Sr. Manager of Operations, MPA Humberto Escandon, Sr. Manager of Operations, MPA Valeria Gutierrez, Loud and Live Jennifer Garcia, Senior Project & Property Manager Wilfred Soto, Sr. Manager of Operations, MPA Cabriel Maytin, System Administrator, MPA Monica Montoya, Senior Staff Accountant, MPA Jeremy Larkin, CEO, NAI Miami Leonard Bier, Consultant, Bier Associates
I N D E X FINANCE COMMITTEE MEETING: I. January 2024 Financial Statements A. Miami Parking Authority	3 PAGE	1 AGENDA: 2 I. Public Comments 3 II. Employee/Board Recognition/Presentations 4 A. Employee 'Years of Service' Award 5 1. Manuel Rabelo (20-Year Award) 6 III. MRD Consulting Reports 7 IV. Loud And Live Progress Report Presentation 8 V. APPROVAL ITEMS 9 1. 24-0301 January 2024 Financial Statements 10 A. Miami Parking Authority 8 B. Knight Center Garage 11 2. 24-0302 Regular Board Meeting Minutes 12 A. February 7, 2024 off-street Parking 13 24-0303 Approval of the Lease Agreement between Florida Justice Institute, Inc. and the Miami Parking Authority for Lease of Unit #201 located in the Courthouse Center Garage (GL) 17 4. 24-0304 Approval to Execute the Concast Enterprises Services Master Services Agreement (MSA) for Telecommunication 19 Services 20 VI. CHIEF EXECUTIVE OFFICER'S REPORT 21 o College Station Garage (G3) Redevelopment Project 26 22 o MIMO (7500 Biscayne) Project 26 23 o City of Doral Update 31 24 VII. STATUS REPORTS 25 o January 2024 Operational Reports

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P-R-O-C-E-E-D-I-N-G-S

MR. CASSEL: We'll call the finance committee meeting.

MR. SIMPSON: Good morning, everyone. Welcome to this bright, sunny day. Not really, but anyway.

So we're here to talk about the importance for the period ending in January. January is the fourth period of the fiscal year. Before we get into the financials, just a few housekeeping items. The bank reconciliations for the month are current. There are no material items from the preceding month in the current month's reconciliation.

This is also the time where we start to talk about budget. What we usually do is we wait until March is completed. We use that data and the last six months from the prior fiscal year to start doing our budgeting and our platforming—zero-based performance planning for the current budget presentation. But the reason I'm bringing it up to you is that if you have anything that you want to get appropriated in next year's budget or make sure that we took into account, you know, be sure to let us know that we include that in the budget.

Our plan is going to be the same as it was

last year. We'll look to come to the MPA Board in July for approval, and then go to the City in September. The City normally takes those things that have a neutral or favorable impact to the general fund first, so we should be on the first meeting in September. I cannot give you a date just because of the TRIM rules, it always changes. As we get closer to that date, I will tell you when it is. I can tell you for sure that it will start at 5:05 in the evening, but other than that, everything -- all bets are off.

We are adopted by resolution, which means for us, from a practical standpoint, we only have one public hearing. So hopefully our budget approval process will go speedy as it's done the last couple of years. Pretty much they read the item. Even before we have a chance to get up to the podium, they've approved it.

Typically, prior to that, we have briefed all the commissioners in detail about our performance, what they can expect from us as far as donation to the community, and the most important thing from their eyes what is going to be the excess revenue check. We also do have a meeting with the City manager prior to that.

We're also getting ready to send our annual statements to our employees. We have two different letters. They're pretty much the same with one minor exception. For the people that are participating in the defined benefit plan, they'll get the whole letter, which it talks about all their benefits, sick time, vacation time, you know, tuition, those types of things, and other ancillary benefits that the Authority pays on their behalf.

And at the very bottom of that, it will have a recap of their pension plan. It will have what their accrued value is as of the -- as the measurement date. They'll have what their accrued value is projected to be at their normal retirement age, and for us normal retirement age could be one of two ages.

Anybody that was on -- or anybody that was entered in the plan on or after 2015, their normal termination is 60. Anybody prior to that is 55. And then the last two numbers are a lump sum number. It's pretty much, here's your vested lump sum number. Here's your lump sum vested number projected at your normal retirement age.

Any questions about the housekeeping?

All right. If we go to page six of the dec.

Very good. He's already ahead of me. This is the summary view for the Parking Authority for its performance ending in January. On the month we had approximately \$5,097,000 of operating revenue, or approximately about \$189,000 better than budget. Direct operating expenses were approximately \$2,308,000, or about \$48,000 overbudget, leaving operating results of approximately \$2,789,000.

If we advance two pages. This is the same month but just a detailed view. We notated a couple of things either being significantly above or below budget. On the revenue side, we've noted that "Other Revenue" was overbudget by \$125,000. This line item primarily consists of towing. Last month, if you recall, this line was negative. And you'll have that fluctuation because this line item is measured on a cash basis until we get to the end of the fiscal year.

When we get to the end of the fiscal year, we leave the books open for an additional 45 days to do a final reconciliation of any towing that occurred in the prior year but we haven't received the payment and we'll make an accrual for it. We just don't do the -- for this during the fiscal year.

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And then on the expense side, we had -- Bank Charges was favorable by about \$35,000. Again, this is just a consequence of whatever gets pushed through the system, whether it's an actual physical card in the machine or PayByPhone. We do anticipate once Visa and MasterCard meets in April, that this line item will start to tighten.

We're not sure what exactly the fee impact is going to be. But pretty much Visa and MasterCard, they don't have a board to go to. They can pretty much do what they want. They just raised it. And, you know, we've all been aware of how credit card processioning has gotten more expensive over the last couple of years just because of security, the advertising and promotion people redeeming miles and promotions. Someone has to pay for that.

And then the last item is under Advertising and Promotion. In addition to the usual suspects that we've had the last couple of months, we started a radio campaign back in December for grossly around \$60,000, half of which is being funded through the marketing funds and PayByPhone. So \$31,000 of that expense is recognized in that line driving that variance.

Are there any questions about the performance

for the Parking Authority?

All right. Seeing none, we'll go to page 11 of the dec. This is the performance for the Knight Center. These numbers have been forwarded to the City for their review. For the month of January, they had approximately \$240,000 of operating revenue, or about \$22,400 better than budget. Direct operating expenses of approximately \$303,900, leaving an operating deficit of \$64,000 on the month.

If we advance two pages. Similar to what we've seen in a prior month, we talked about the repair project that's going on at the Knight Center with Florida Lemark. It's a \$7 million plus contract that's driving the \$200,000 negative variance on that line item. So we'll probably be talking about this every month for the remaining balance of the fiscal year.

Again, it's really as a consequence of our budget preparation looks at an operating standpoint or a special revenue fund. Anything that has a cap on -- that comes from the City, they fund it from a different pot, so it was never included in our appropriations budget. So we'll have this variance, but it is fully reimbursable. We entered

into an agreement with the City before we start that to ensure that we will get reimbursed.

With that are there any questions about the performance for the Knight Center, the preceding report, or anything financially-related?

All right. Thank you very much.

CHAIRPERSON REYES: Okay. So we have a couple of minutes to spare. Good morning, everyone.

You want to start with your report?

MS, DELGADO: Yes. Thank you.

Good morning. Margarita Delgado, MRD

Consulting. Good morning, Madam Chair, members of the board, Madam CEO. Good morning, everyone.

We're moving -- thinking ahead, thinking of the next arts project, and we're going to switch gears. We're meeting with the former dean of the Department of Visual Arts from the New World School of the Arts. She retired and she's working on a number of other community projects. So in the interest of spreading the wealth and dealing with other organizations, we have a meeting with her, with, Maggy Cuesta, here tomorrow. So that would be the next art initiative that we're embarking on.

We've been busy with IPMI writing for their editorial calendar and pitching those items coming

up. We have a leadership article probably in July, and we don't know yet where they're going to place it. It's a thought leadership feature, and December is innovation. So that's -- we have a lot of innovation to talk about. So that's also another feature story.

And the CEO attended a leadership summit last week which was quite interesting. So that's going to be another LinkedIn placement. I think you're going to see more Linkedin activity going forward. This is something that the board wanted more visibility in that professional platform and the CEO as well. So you're going to see more engagement.

As a segue about what the CFO discussed, the radio campaign. Valeria Gutierrez from Loud And Live will talk about it. But that particular campaign, it was brand reinforcement, brand awareness. We understand that PayByPhone has an incredible market penetration in Miami, and so it was building also relationships with new commerce.

There are a lot of people moving to Miami, as we know, daily. So PayByPhone is not in every particular place, although they're very -- have a high presence throughout the United States. But

14 1 there are a lot of people coming from different 1 which I will speak a little bit in the next slide. 2 2 areas. So it was a good -- I think it was a very It performed very well. It was our top content on 3 good activity to have from them. 3 Instagram. Then in Facebook we had a post about 4 4 Black History Month which also performed very well. We're getting more traction with the media in 5 terms of the major events that are happening in 5 And in Twitter, the Serie Del Caribe that happened 6 Miami. Now they call us every time there's a huge 6 right nearby in Marlins Park also had a lot of 7 event like the boat show, and Art Wynwood, and the 7 impressions. 8 8 Coconut Grove Arts Festival two weekends ago. So And just to give a little highlight on what's 9 9 we get calls from the media wanting to know where to come. As Margarita spoke about, there was a 10 Coconut Grove Arts Festival which we worked -- we 10 to park. And so we're pushing also mobility. What 11 we're saying is, yes, the facilities might not be 11 did a collab post directly with the Coconut Grove 12 12 Arts Festival Instagram and also posted our own that close, but you can take the Metrorail or 13 Metromover and the Freebee, and that's how we 13 reel which did really, really well. It got around 14 14 connect everybody. 400 - I think actually that was a few weeks ago. 15 15 So with that any questions? 1 think it has already around 450 Instagram No questions? 16 16 impressions. 17 17 Valeria. Apart from that, we did a radio -- we finished 18 MS. GUTIERREZ: Hi. Good morning, everybody. 18 off the radio campaign. And then I just wanted to 19 Valeria Gutierrez from Loud And Live for the 19 share a little bit of the numbers of the radio 20 20 record. campaign. So for Light FM we got an estimated 21 21 I don't know if you want to pull up the slides impression of 1 million -- almost 2 million. 22 1,900,000. In Tú 94.9 and Y-100 we got 2,700,000 22 that we have. Thank you. Awesome. 23 23 So just a little bit of our top February impressions, and in Actualidad 1040 we got 818 24 24 content. I mean, February was the month of love, impressions. 25 25 CHAIRPERSON REYES: Excuse me. Do you have so we did a little bit of Valentine's Day reel 15 16 1 demographics for these radio stations? lot of shares and Instagram impressions. 1 2 2 MS. GUTIERREZ: I do not right here with me, And just to speak a little bit on what we 3 3 implemented this month. We worked with George to but I can get those to you. I can definitely talk 4 4 with our media partners to get that. Obviously, write a little verbiage in all of our parking 5 5 available posts to speak about the special event the demographics vary between --CHAIRPERSON REYES: Sure. 6 rates just with what had happened in the past. We 6 7 7 MS. GUTIERREZ: -- the radio stations. But we haven't seen any -- we've been tracking social 8 can definitely get you that information for sure. 8 listening. Nothing has gone wrong there. 9 9 CHAIRPERSON REYES: And especially the And then we're also working very hand in hand 10 10 with Margarita with the LinkedIn presence. You'll demographics between the time slots that you are --11 11 see a lot of beautiful pictures of you women in the 12 MS. GUTIERREZ: That the spots are running, 12 committee for International Women's Day. We're 13 yes. That is very true. Perfect. We will 13 doing a lot of things for International Women's 14 14 definitely get you that. Month. 15 15 So that's basically the impressions off the And, yeah, that's pretty much it. Any other 16 16 radio campaign. That's finally done. questions? 17 17 Now, another thing to highlight of last month, And I will get you that information, yeah. 18 MS. DELGADO: Madam Chair, I think that many 18 as I said, we did a Valentine's reel and that was 19 honestly our top performing post of the month. 19 of those date parts were drive time, right? 20 20 MS. GUTIERREZ: Yes. We realize it's really cool to highlight a 21 certain area that's definitely a hotspot during the 21 CHAIRPERSON REYES: Okay. 22 season. So we did a reel on Wynwood and parking in 22 MS. DELGADO: So -- because it was PayByPhone. 23 Wynwood, which is the trending area with a lot of 23 MS. GUTIERREZ: Uh-hum. 24 nice restaurants where people are going to probably 24 All right. Thank you, guys. 25 enjoy their date night that night. And that had a 25 MR. JELKE: Thank you.

	17		18
1	CHAIIRPERSON REYES: Thank you.	1	know, the 20 years that he dedicated to MPA and
2	Okay. I'm going to open it up for public	2	also his new endeavors which he's moving out of
3	comments. Anyone here from the public that would	3	Miami. So we wish him nothing but the best of
4	like to speak up?	4	luck, and we appreciate you.
5	Seeing none, hearing none.	5	CHAIIRPERSON REYES: Thank you, Manuel.
6	We have an employee recognition, Manuel	6	Okay. Let's move on to our approval items.
7	Rabelo.	7	May I get a motion for the January 2044 financial
8	This is a celebration. You're not walking	8	statements.
9	into a funeral. Okay? Let's liven this up a	9	MR, JELKE: I'll move it.
10	little bit. Okay? 1t's 20 years.	10	CHAIRPERSON REYES: Second?
11	MR. RADICY: I'd like to present Manuel with	1.1	MR. CASSEL: Second.
12	20 years of dedication to our family, our MPA	12	CHAIIRPERSON REYES: All those in favor say
13	family. He has been a great asset to the company.	13	"aye."
14	I am proud to have him as an employee with us.	14	MR. JELKE: Aye.
15	He's very dedicated, very initiative. He's a great	15	MR. CASSEL: Aye.
16	part of our team.	16	MR. WILMOTH: Aye.
17	MR. SOTO: To add a little to Manuel, we	i7	CHAIRPERSON REYES: Motion passes.
18	worked for a lot of those 20 years. Great	18	Motion for regular board meeting February
19	employee. He's a leader. He's an example to	19	2024.
20	follow for the other employees, has helped a lot of	20	MR. WILMOTH: So moved.
21	the innovations that we had done in the meter shop,	21	MR. JELKE: Second.
22	a lot of changes. He's been through all of them.	22	CHAIRPERSON REYES: All those in favor say
23	And it's a bittersweet moment because we're	23	"aye."
24	celebrating his 20 years, but he's retiring next	24	MR. JELKE: Aye.
25	month. So we're going to be celebrating both, you	25	MR. CASSEL: Aye.
		1	
1	MR. WILMOTH: Ayc.	1	second floor space is that we can take control of
2	CHAIRPERSON REYES: Motion passes.	2	all the, you know, space that we have in this
3	Item number three, lease agreement.	3	building, and for expansion for us as the MPA
4	MS. ARGUDIN: Good morning, everyone, This	4	continues to grow, and we can potentially have that
5	item is the approval of the lease agreement between	5	space. Right now we don't need it. We're building
6	the MPA and the Florida Justice Institute, Inc.	6	out the space that's right behind that one on the
7	This is for the space that's on the second floor.	7	second floor. But in five years, if we need to
8	It's 3,196 square feet. As you recall, it's a	8	take over the space, then we can do so. If we
9	space that we just purchased and the tenants moved	9	don't, then and the tenant wants to stay, then
10	out, and so the space was sitting empty.	10	we can offer that, and then we can do the
11	For now the lease term is for five years. The	11	extension.
12	base rent is \$30 a square foot, for a total about	12	And the parking rate will be market. And if
13	\$95,880 per year. The annual escalations are	13	we do change the rate, then they will pay the
14	5 percent yearly increase. And we have a two-month	14	higher rate at that time. Those two changes have
15	rent deposit from them. They want ten spaces at	15	been made. They're not reflected on the lease that
16	market rate for parking.	16	you see behind attached, but we will, when you
17	You will note two things in the board memo,	17	approve, change it with those you know, approve
10	it's reflective what I just said, which is that the	10	it with those shares

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where we'll be.

it's reflective what I just said, which is that the

lease term is five years, and that parking will be

haven't had to a chance to change it because we

finalized two changes last night to clarify that it

is a five-year term. In five years we don't know

Part of the reason why we had purchased that

market rate. In the lease that's attached, we

20 in take control of have in this us as the MPA potentially have that d it. We're building that one on the if we need to n do so. If we nts to stay, then can do the be market. And if y will pay the two changes have ed on the lease that will, when you you know, approve it with those changes. Jeremy is here from NAI. He knows the tenants. And if you have any questions for him, please feel free. CHAIRPERSON REYES: Questions? MR. CASSEL: Yes. Jeremy, how does the rent compare to similar rents for similar quality space?

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1	MR. LARKIN: For market rents on the	1	one is they pay 100 percent of the increase in
2	Flagler Street corridor north downtown, rents for	2	expenses over the unit. There's like real estate
3	this space will be	3	taxes which are specifically for the unit. When
4	MR. GALDOS: Your name for the record.	4	the units when the second floor was divided into
5	MR. LARKIN: I'm sorry. Jeremy Larkin, CEO of	5	two units, and we had to add bathrooms in the
6	NAI Miami, Fort Lauderdale.	6	public corridor, those expenses are shared between
7	The rents would run anywhere from about 30 to	7	the front and the back unit only. And so that's
8	about 37, 38 bucks a foot. That would include Tl	8	the second percentage.
9	package, or tenant improvement package, of	9	And then the third percentage is their share
10	somewhere around \$25 a foot for second generation	10	of the overall condominium association, which is
11	space, which this is. We're able to negotiate a	11	all of the office units on the second and third
12	deal with these folks.	12	floor, only which was what was originally created
13	The only work we have to do is paint the	13	when the condo was formed.
14	facility which is going to run you about \$3 a foot.	14	MR. CASSEL: And now we own all of the condo
15	So it's a savings there. And then the increase	15	units?
16	that was negotiated is a 5 percent increase where	16	MR. LARKIN: 100 percent, yes.
17	markets are around 3 right now. So we will catch	17	MR. CASSEL: And there was talk at one point
18	up really quickly at the time.	18	about terminating the condo association and
19	MR. CASSEL: What did we do, Alex, when we	19	leaving how will that be affected by this lease
20	have our assessments? What's the story there?	20	if that happens?
21	What's the understanding of that?	21	MR. LARKIN: If they were to move out
22	MR. LARKIN: How the assessments work?	22	first, I'm not an attorney, so I'm giving you a
23	MR. CASSEL: Yeah. Because in the lease I	23	layman's opinion based on being in the real estate
24	notice there's	24	market. If the entire condominium was collapsed,
25	MR. LARKIN: There's three tiers. So number	25	it would simply the landlord would be
1	transferred or assigned to the MPA as the owner of	1	24 CHAIRPERSON REYES: Your name.
1 2	transferred or assigned to the MPA as the owner of	1 2	CHAIRPERSON REYES: Your name.
1 2 3	transferred or assigned to the MPA as the owner of the building. So if the condo association	1 2 3	CHAIRPERSON REYES: Your name. MR. ESPINOSA: Henry Espinosa, director of
2	transferred or assigned to the MPA as the owner of	2	CHAIRPERSON REYES: Your name.
2 3	transferred or assigned to the MPA as the owner of the building. So if the condo association disappeared, the MPA would become owner of all the	2 3	CHAIRPERSON REYES: Your name. MR. ESPINOSA: Henry Espinosa, director of Information Technology for the Miami Parking
2 3 4	transferred or assigned to the MPA as the owner of the building. So if the condo association disappeared, the MPA would become owner of all the units.	2 3 4	CHAIRPERSON REYES: Your name. MR. ESPINOSA: Henry Espinosa, director of Information Technology for the Miami Parking Authority.
2 3 4 5	transferred or assigned to the MPA as the owner of the building. So if the condo association disappeared, the MPA would become owner of all the units. MR. CASSEL: That I understand, but how would	2 3 4 5	CHAIRPERSON REYES: Your name. MR. ESPINOSA: Henry Espinosa, director of Information Technology for the Miami Parking Authority. This request is to switch our telecom provider
2 3 4 5 6	transferred or assigned to the MPA as the owner of the building. So if the condo association disappeared, the MPA would become owner of all the units. MR. CASSEL: That I understand, but how would the economics work on the sharing of these	2 3 4 5	CHAIRPERSON REYES: Your name. MR. ESPINOSA: Henry Espinosa, director of Information Technology for the Miami Parking Authority. This request is to switch our telecom provider from Crown Castle to Comcast. We've had Crown
2 3 4 5 6 7	transferred or assigned to the MPA as the owner of the building. So if the condo association disappeared, the MPA would become owner of all the units. MR. CASSEL: That I understand, but how would the economics work on the sharing of these expenses? I guess that would have to be dealt with	2 3 4 5 6 7	CHAIRPERSON REYES: Your name. MR. ESPINOSA: Henry Espinosa, director of Information Technology for the Miami Parking Authority. This request is to switch our telecom provider from Crown Castle to Comcast. We've had Crown Castle for approximately eight years or so. We've
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Г	25		
ı	1 MR. JELKE: I'll move the item.	1	
ı	2 MR. WILMOTH: I'll second it.	2	
ı	3 CHAIIRPERSON REYES: All those in favor say	3	
ı	4 "aye."	4	have
ı	5 MR. JELKE: Aye.	5	the d
ı	6 MR. CASSEL: Aye.	6	that l
ı	7 MR. WILMOTH: Aye.	7	sure
	8 CHAIRPERSON REYES: Motion passes.	8	any i
	9 MS, ARGUDIN: All right. So the CEO report	9	able
	10 CHAIRPERSON REYES: I have to travel the first	10	proce
	11 week of April, which is our board meeting. I would	11	for y
	12 like to know if you all are open to moving the	12	
	meeting to April 10th.	13	instr
	14 MS. ARGUDIN: The following Wednesday.	14	straig
	15 CHAIRPERSON REYES: Is that okay? Is	15	relay
	16 everybody okay with that?	16	past
	17 MR. JELKE: Can someone check with	17	be
	18 CHAIRPERSON REYES: Yes.	18	tryin
	19 MS. ARGUDIN: I'll check with Debbie.	19	distri
	20 MR. CASSEL: I can do that.	20	
	21 CHAIRPERSON REYES: Okay, Great, Thank you,	21	distri
	MS. SOLIMAN: It's confirmed that's the 10th?	22	you l
	23 CHAIRPERSON REYES: I apologize for that.	23	saw :
	24 This trip came out of nowhere.	24	out.
	MS. SOLIMAN: The 10th?	25	mone
-	spaces like onto Biscayne Boulevard, which wasn't	1	some

MS. ARGUDIN: Yes, the 10th of April.
CHAIRPERSON REYES: Thank you.
MS. ARGUDIN: College Station Garage, I don't have much of an update. We played phone tag with the developer. We're waiting. One of the things that he's working on is the demo plan and making sure that if we go into phases, that we won't have any issues with the structure. And he wants to be able to have that approval from the City before he proceeds. So I will hopefully have a better update for you at the next meeting.

MiMo. The MiMo project. Gigi has been very instrumental in helping me keep my head on straight. MiMo is a project — and I know I've relayed this message to you all that over the past — I've been here for 17 years, and I would be — the better of probably 10 years we've been trying to work on providing them parking in that district.

It's a very tough district. It's a linear district. It's a place where we never thought — you know, we never had an opportunity. We never saw an opportunity to create parking to help them out. And at one point we even did a study and put money towards doing a study on how we can add

spaces like onto Biscayne Boulevard, which wasn't going to equate to 100 spaces, but it was about 30 spaces, more or less, right? About 30 spaces.

After we did all of that and we sat with FDOT, FDOT just recently -- probably in December, right?

December, I think it was.

MR. DIAZ: Yes.

MS. ARGUDIN: -- said, We're not doing that. Like, we're not adding spaces down Biscayne Boulevard. They want a bike lane. Nobody was happy with that result.

But, ultimately, Angel, to his credit, has seen an opportunity with Avra. You know, operation is always on the street. Every time they see an opportunity, they come back with 100 great ideas, some of which we can't flesh out, some that work, and some of them that we don't explore. But this one was one where we sat with the developer and we saw an opportunity on a property that she was purchasing.

So there was no land cost, because by the time you add land cost, we had an opportunity for a piece of land that was there. It wasn't optimal for a garage, but it was very expensive, plus the cost of building the garage, it was just not

something that we could do.

Not only has she offered her land to us just for us to build that parking garage along with, you know, her development which contains commercial on the bottom and two stories of office, but she's also the backstop. We knew how much we could build there that would make sense for us, how many spaces. She needed more space, so she's paying for that.

So to find a developer that would give her land at no cost to us. We would own the garage ultimately and be the backstop for that project, it's very difficult, if impossible to find. We have had several community meetings that we've attended to try to answer a lot of the community questions and concerns that they may have, although they're always asking for parking.

So it's not easy to move this forward because you're always going to have, you know, the two sides, and we've all done the best job to accommodate that. And it's a beautiful -- and I wish I would have found the renderings so you could see what it looks like, the design.

We went to HEP Board yesterday, the historical preservation board. We did not pass the item, and

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the item was not on our project. The HEP Board is an advisory board that what we're asking for is 55 feet. What right now is allowed is 35, but we can go up to 55 according to the MiMo board. So we can have those extra 20 feet, but the HEP Board would have to approve that change in legislation.

One of the things that was written into the legislation to continue to -- and this is one of the issues, why they denied the increase as an advisory board was because they want such language into that legislation that only allows for -- like what's the public benefit? We're the public benefit. Okay. So what does that mean? So then we said, Oh, it has to be at least an acre lot.

We had put a lot of guards because what they don't want is for now you, Tom, you own a property there. You want a public benefit. You say, I'm going to give you five spaces for the public.

That's a public benefit.

So they wanted to, you know, build more legislation around that, so more safeguards. So they had a lot of discussion about that.

They had a lot of discussion about the residents, the residential neighborhood, and how this will impact the traffic in the neighborhood.

So there was a lot of discussion.

Ultimately, they didn't pass it. But they are an advisory board, so we are then moving forward. Today we're going to have PZAB, so -- planning and zone board. As of right, that's a T6-8 zoned. And so as of right, we can build what we have designed. We don't foresee an issue at PZAB, but you never know. So from there we will be going to commission for approval for the project. And sometimes, you know, you don't win all of them, and that's okay. We've presenting the best project we can.

I will tell you, as I've told them before and I've told the community, if it's not here, it will be a very hard place for us to build anything, because there is not a lot of land, and the land is very expensive. And we're trying to address an issue that they've had for a very long time. The businesses in that area are suffering because they don't have a lot of space for their workers and/or their visitors to come.

So, you know, I'm hoping that we have a lot more members from the public that show up at commission and PZAB to speak in favor of this project. We did. The community meeting was very packed with people, and I thought the commissioner

did a very good job in allowing everyone to speak. And I think we had a pretty positive outcome from that meeting. So as much as I want to do this project, I don't know where we'll be on it until we pass commission. So I wanted to let you know what that update was.

I don't know if you have any questions for me? You want to do the City of Doral?

MR. DIAZ: Sure.

Real quick. So real updates on City of Doral. It's going smoothly. We continue to give them advice on where they can add more spaces, so they added a whole eight more spaces to their inventory. But, again, we tried to push the growth because we see the opportunity for them to add more paid programs.

The residents -- not residential. The permit program is also -- continues to uptick. Not a lot, but we have, you know, some areas in PayByPhone where residents are parking in the PayByPhone area, but they are residents, so they pay for the monthly permit. The commercial program as well has kicked off. I think we have 29 permits there. And then there's a student permit as well. And that one, I believe, has 14 or 15.

So all and all, it's going well. We still help -- you know, customer service helps when they want to register for PayByPhone, or when they want to register for a permit, because sometimes it's just some people just need help. So we're doing a good job there. Other than that, there's no issue in Doral.

MR. JELKE: Question. The goal on the report, the customer service communication goals, are those changed, updated, or is that just the same goals from when we started the kickoff?

MR. DIAZ: Yeah. So the reason that has not really changed is because, in the beginning, we were the voice, and we tried to help Doral with the marketing campaign and all of that, and then they decided to take that on themselves. So they kind of do it on their own where we try to give them input and advice, but they kind of took that over. So that's why you don't see the change, because they kind of manage it themselves.

MR. JELKE: So, yeah, I don't think you need to have it on there.

MS. ARGUDIN: Yeah. We'll take it off. MR. JELKE: Okay. Great.

MS. ARGUDIN: Other than that, we are -- you

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1	know, the playhouse is something that we	1	there.
2	continuously try to work on. I'm hoping that the	2	And, you know, I like to talk about it, and I
3	County can get somewhere. You know, they lost the	3	like to talk about it with the commissioner, and
4	appeal. The City, meaning the not the City.	4	that he's on board and we have his support. We
5	The plaintiffs lost the appeal. And so I know that	5	need all the support that we can get, 1 think
6	now they can probably re put another appeal in,	6	that's also a great community project for us and
7	right? Appeal the results of the	7	for Coconut Grove that really needs it as it
8	MR. GALDOS: Which it goes on and on and stuck	8	continues to grow. So I hope to bring you some
9	in litigation.	9	positive information on that as the months come.
10	MS. ARGUDIN: Right. So we are you know,	10	That's it.
11	Commissioner Pardo, I had a meeting with him to	11	MR. JELKE: The county parks graphic on here.
12	discuss the project. I know that he has had	12	Is that 24 number just January?
13	conversations with Commissioner Regalado from the	13	MR. DIAZ: Yes. Yes.
14	County who is now a commissioner of that district.	14	MR. JEŁKE: So it's one month.
15	And, you know, he's focused on our portion which is	15	MR. DIAZ: By year, yeah.
16	the garage. It's something that we want to take a	16	MR. JELKE: Thanks.
17	look again. It hasn't been designed or we haven't	17	MR. DIAZ: Every month that number will go up.
18	looked at the design in 10 years.	18	MR. JELKE: I hope.
19	So we want to see what the highest and best	19	CHAIRPERSON REYES: Anything else?
20	use is for that garage and what it will look like,	20	Motion to adjourn?
21	and while embedding, you know, some of the things	21	MS. SOLIMAN: Actually, may I have a point of
22	that the commissioner wanted to put in that garage	22	privilege? I just wanted to advise that there was
23	as well. So I just want to be ready to go when the	23	no appeal regarding that ticket
24	time comes. I will keep the hope that before all	24	CHAIRPERSON REYES: Oh, great.
25	of us retire, that we will see something going on	25	MS. SOLIMAN: so it seems like it's
	or us retire, that we will see something going on	2.3	Mis. Goldmann. — so resound like his
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TO: Honorable Members of the Off-Street Parking Board

FROM: Jami Reyes, Honorable Chairperson of the Off-Street Parking Board

SUBJECT: Chief Executive Officer Updated Employment Agreement

DATE: April 10, 2024

In accordance with the current employment agreement ("Employment Agreement") for the Miami Parking Authority's Chief Executive Officer ("CEO"), the Chairperson is authorized to conduct a preliminary performance review of the CEO to be presented to this Board for its consideration. A copy of the aforementioned performance review is attached hereto as "Exhibit A".

Pursuant to Section 10 of the Employment Agreement, I respectfully submit to your attention the proposed updated Employment Agreement (attached hereto as "Exhibit B") containing fair and reasonable terms proffered after four years of impeccable service to this agency by the CEO.

In accordance with the authority vested in this Board under Section 23, City of Miami Charter, and as validated by the attached performance review, I respectfully request the Board's vote of approval for the CEO's Employment Agreement, in substantially the attached form, with an effective date of February 24, 2024.



MPA Chief Executive Officer Evaluation Form

ADMINISTRATION	Performance (1-5) (1-lowest 5-Highest)	Comments
Long-term planning	5	Alex spearheads a Strategic Planning committee tasked to forecast future trends to adapt to changes and remain viable and competitive while achieving long-term goals.
Budgeting/Fiscal Responsibility	5	Operating revenues increased by 22% from 2019- 2023. Fitch Ratings upgraded MPA revenue funds from A to A+. IPMI awarded MPA with APO with Distinction. Annually awarded for Outstanding Achievement for PAFR.
Problem Solving/Decision Making	5	Alex thinks first before reacting. She has developed the ability to find solutions that will benefit the Authority and our partners. Example: Traffic congestion and inadequate mobility around loanDepot Park. To address this issue, MPA engaged with several vendors to create the Freeflow Parking technology, which has reduced the ballpark's ingress time by 50%. This is one of several examples.
Staff management	5	Alex provides strategic vision and direction. She motivates the staff to foster a culture of collaboration and a can-do spirit. She inspires the staff to seek solutions and look into the future. She dedicates time to functional reviews, staff engagement, customer relations, and crisis prevention.
Organization skills	5	She seeks expert insights and counsel on current and future topics such as digital transformation, resilience, growth, and professional development. Alex isn't afraid or too proud to ask for help.
Project Management	5	Alex is ethical and decisive and communicates her vision clearly. She is growth-driven, innovative, open to new concepts and ideas, and collaborative.
Goal Setting/Follow Through	5	Alex sets attainable goals and motivates herself and her staff to reach them. Example: one of her goals in 2019 was to increase the adoption rate of PBP to about 90%. In 2020, MPA reached the highest PBP utilization for a municipal organization in North America, with \$22 million in parking revenues and a record 95% adoption rate. In 2024, the adoption rate is approximately 98%.

ments I task-oriented and people-oriented, a formidable Ination that is rare to find. While she understands the Itional aspects of the business, she goes further by Itional problem-solving skills, building relationships and Itional orations with key individuals and organizations, Ing with clarity and conviction, and elevating the Itization's profile. In ally, Alex communicates her vision, goals, and Itigic direction clearly and decisively. She engages staff It aborative dialogue to build trust and loyalty. Further, It is eeks input and a full range of ideas. It is eeps the Board informed of necessary policy actions It is monthly briefings and at any time deemed It priate. She briefs the Board about issues of the day, It and information as they evolve, and she follows the It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is direction to carry out its actions and decisions in It is a direction to carry out its actions and decisions in It is a direction to carry out its actions and decisions in It is a direction to carry out its actions and decisions in It is a direction to carry out its actions and decisions in It is a direction to carry out its actions and decisions in the carry of the organization and stakeholders alike.
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to ensure proper information flow regarding the rity and/or the City.
ly, Alex has redefined the brand perception of MPA
tilling its transformation from a strict parking
tion to a multidisciplinary organization that thrives on
an industry trailblazer. She has enhanced the
ity, credibility, and social value of the authority in the
nunity, among her peers, the media, and multiple
nolders through public appearances, panel
sions, event participation, and keynote addresses
e she articulates the authority's vision, mission, and
age. She is MPA's spokesperson, publicly setting the for a modern leader's essence.
or a modern leader's essence.
ning in June 2024, Alex will further elevate the MPA
nationally and globally when she becomes Chair of
ternational Parking and Mobility Institute.
osters a collaborative environment by having an
achable, cross-functional relationship with her direct
ts and others in the organization. She shares
nation and motivates staff to pursue leading-edge
ives that harness the power of innovation and
ives that harness the power of innovation and
ives that harness the power of innovation and vity.
ives that harness the power of innovation and vity. ommunicates feedback on the results of projects,
d n fi

LEADERSHIP	Performance (1-5) (1-lowest 5-Highest)	Comments
Integrity/Ethics	5	It isn't easy to evaluate something as intangible as integrity or ethics. Nonetheless, Alex has performed her duties as CEO with the highest degree of honesty, sincerity, trustworthiness, and fairness. She has also fostered a culture of integrity in the organization, which is demonstrated by the transparency and accountability of the authority's staff. Because of her straightforwardness and consistency of behavior, she has earned the trust and respect of the Board, staff, and community.
Vision	5	In the short four years of Alex's tenure as CEO, she has crystallized a farsighted vision. Cities are growing and changing considerably, and today's technology will become obsolete tomorrow. Moreover, she has spearheaded new and emerging technologies and initiatives to impact future generations positively. Some of these include strategic public-private partnerships that benefit the community by building much-needed housing, an expanded parking footprint, and developments near transit-oriented communities to enhance connectivity and mobility. She also integrated several smart-city digital technologies to balance the demand for the curb (Automotus, Populous, Clevercity). She adopted Freebee as a micromobility option to connect downtown Miami and Coconut Grove communities.
Strategic Thought	5	Alex's strategic thinking skills are demonstrated by her ability to deal with today's needs while anticipating future trends and demands in a rapidly evolving environment. The ability to foresee, make well-thought-out decisions, and align them to the public interest is a vital trait of a strategic-thinking CEO. Putting those skills into practice has defined Alex's tenure as CEO.
Empowerment	5	Alex has empowered the MPA staff by encouraging them to join professional associations, get involved in community organizations, and pursue development courses to expand their skills and abilities. She has also been empowered by being appointed to leadership positions in several business, professional, and civic groups and associations.
Self-Evaluation	5	The CEO's self-evaluation is predicated on achieving the goals set at the start of the fiscal year. Given the rapid development of today's business environment, it is critical to measure the goals set and achieved in the past four years and the new ones she has identified, which will encompass emerging technologies, expanded parking footprints, and other complementary uses.

Self-Development	5	Alex's curiosity and desire to learn and challenge herself professionally are testaments to her success as CEO and the combined accomplishments of her team. These abilities have propelled her to achieve the chairmanship of the world's largest parking and mobility trade association. As a top-notch professional, she has shown keen interest in attending to her personal development. As a result, she is highly coveted as an industry panelist, speaker, and contributor to professional publications.
Team Building	5	She motivates her direct reports to work collaboratively to achieve a common goal. This mindset fosters problemsolving, critical thinking, and creative skills in team members.

INDIVIDUAL COMPETENCE	Performance (1-5)	Comments
	(1-lowest 5-Highest)	
Innovation	5	Alex has excelled in building a dynamic, agile work environment that has inspired the authority's team to adopt new pilot projects that stay ahead of trends and innovations and address needs and demands before they become mainstream. Under her leadership, the team has piloted several integrated technologies and products that have delivered efficiencies and benefited the community.
Professionalism	5	Alex manages with conviction, high ethical standards, trustworthiness, loyalty, integrity, consistency, and a legitimate demeanor.
Credibility	5	Organizations and associations actively encourage Alex to accept appointments and participate in conferences and other events, which reflects her credibility as a serious-minded, intelligent, competent, skilled, and qualified individual. That allure also seeps into MPA's reputation as a well-run, efficient, and reliable organization.
Flexibility	5	Alex has demonstrated flexibility, skill, and agility in changing courses of action when initiatives are not performing as expected, or projects are delayed or terminated because of issues outside her or the organization's control. Innovation requires CEOs to recalibrate and renew to meet goals and expectations.
Effort and Initiative	5	An accomplished CEO balances the qualities of a good leader and a compassionate member of society. Alex has developed a vision that has driven performance and benefited society. She has implemented a robust corporate social responsibility program that has contributed to the economic prosperity and social vitality of the public she serves.

What were the CEO's performance highlights in the past year?

In the past year, Alex has initiated a series of innovative actions that are cementing MPA's reputation as a multidisciplinary organization that leads the industry in public-private (M Tower, College Station, and MiMo mixed-use developments) and public-to-public (Doral parking management) partnerships, digital transformation of the curb and micromobility adoption to connect the community.

What could have been most improved regarding the CEO's performance in the past year?

Alex has performed beyond Board expectations. While her overall performance is outstanding, and no areas of improvement are recommended, as chairperson of the Board, we recognize that she manages a relatively small organization in the context of the volume of work it generates. As such, anticipating an increased workload, we recommend that she pace herself and prioritize her time, effort, and energy.

What are the CEO's performance goals for next year?

Alex and I have discussed her goals for the upcoming year, which will include:

- Continue to expand MPA's parking operations to the municipalities that need the authority's expertise.
- Explore areas throughout the city where MPA has a minimal presence and where there are great
 opportunities to support the community's quality of life with appropriate public-private partnership
 developments. These projects can assist in unlocking development opportunities in an area where affordable
 housing and mixed-use projects are much needed for a community to grow and thrive.
- Continue to foster community relationships to address parking needs and provide excellent customer service.
- Continue to explore partnerships with technology firms to integrate smart parking solutions, including realtime occupancy monitoring and predictive analytics, to manage parking resources better and reduce congestion.

Update the current city of Miami code to address the public's parking needs as the city's population grows.

Chairperson, DOSP Board

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT	("Agreement") entered into at Miami-Dade
County, Florida, this day of,	2024 (but effective as of February 24, 2024, the
"Effective Date"), by and between the MIAMI PA	RKING AUTHORITY OF THE CITY OF
MIAMI, an agency and instrumentality of the Cit	ty of Miami, Florida, hereinafter referred to as
"Employer", and ALEJANDRA ARGUDIN, herein	nafter referred to as "Employee".

WITNESSETH:

WHEREAS, Employer is engaged in the development and operation of parking facilities and other diversified enterprises, hereinafter called "Employer's Business"; and

WHEREAS, Employee has over thirteen years of managerial experience in Employer's Business including, but not limited to, administration, personnel, planning, organizational development, finance, and marketing; and

WHEREAS, Employer desires to employ Employee as Chief Executive Officer of Employer, and Employee desires to accept such employment under the terms and conditions hereinafter set forth below.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Employment Term:

Employer hereby employs Employee for the purpose of rendering, on behalf of Employer, services as the Chief Executive Officer of Employer ("CEO"). In such capacity, Employee shall be responsible and have decision making authority over all the various aspects of Employer's day to day business and shall report to Employer's Board as to the status of Employee's duties hereunder. Employment hereunder shall commence as of the Effective Date first shown above and shall continue at the will of Employer, in accordance with Section 23(e) of the City of Miami Charter.

Employer expressly agrees that Employee has provided good and valuable consideration for this Agreement and that it is an enforceable "term" agreement.

2. <u>Compensation and Benefits:</u>

- (a) Employer shall pay Employee an annual gross salary (minus standard deductions for items such as Social Security and withholding Taxes) during the term of her employment in an amount not less than two hundred seventy-nine thousand, six-hundred dollars (\$279,600.00). Employer shall increase the gross salary by 5% each fiscal year, commencing October 1, 2024, and thereafter, payable on a twenty-six (26) pay-period schedule.
- (b) Employer shall pay Employee's Contribution to Employer's retirement plan which contribution shall be equal to six and one-half percent (6.5%) of Employee's annual gross cash compensation as noted in 2(a) above. Such payments shall be made on a twenty-six (26) pay period schedule, coincident with Employee's receipt of salary. Such payment shall be subject to applicable federal and state taxes.
- (c) Employer shall pay (or reimburse Employee) for reasonable business-related accountable expenses which expenses will be reviewed by the Board member who serves as Chairperson for the Employer. The exception to this will be out of town travel expenses which should be reasonable and also will be approved by the Board member who is the Chairperson for the Employer.
- (d) Employee shall receive a vehicle allowance in the amount of eight hundred dollars (\$800.00). In lieu of the vehicle allowance, Employee shall have the option to be provided with a vehicle that is purchased, owned and maintained by Employer, and shall have use of the Employer's credit card for the gasoline consumption of such vehicle. Said option may be exercised by the Employee at any time in writing, subject to the approval of the Employer. Upon separation of employment, with or without cause, Employee shall have the right to purchase said vehicle from Employer at the then current book value.
- (e) The Employer will provide the Employee, and her dependents, with health care insurance equal to or comparable to that offered to City of Miami employees.
- (f) As additional compensation, Employer will add to Employee's base pay (as defined in 2(a) above) 31.6% to adjust her base pay for retirement plan purposes only. The calculation of Employee's retirement benefit shall include this 31.6% adjustment to base pay, beginning with the Effective Date of this Agreement, to the extent permitted by law and the Department of Off-Street Parking Retirement Plan and Trust. This adjustment to Employee's retirement pay will not affect Employee's regular current pay.

(g) As additional compensation, Employer will contribute twenty-three thousand dollars (\$23,000.00) annually into the IRC 457 Deferred Compensation Plan ("IRC"), or otherwise the maximum amount allowed by the IRC. In the event the contributions allowed by the Internal Revenue Service are increased during the term hereof, the Employer shall increase its contribution to equal the new maximum amount allowed, including any catch-up contributions to which the Employee may be entitled to. This additional compensation shall be made on a twenty-six (26) pay period schedule, coincident with Employee's receipt of salary.

Duty to Perform Services:

Employee shall devote her full business time and attention to the rendition of her described duties and responsibilities on behalf of Employer and shall exert her best efforts in the rendition of such services. Employee shall be required to work no less than forty (40) hours per week, exclusive of vacations, holidays, and sick days, during the term of this Agreement and be accessible by phone to Board members at all times. Employee may be required to travel on behalf of Employer. Some consulting activity shall not be deemed to violate this paragraph, so long as such activity does not require her devotion of significant time or effort by Employee and is not in conflict with Employer or Employer's Business. Any consulting activity shall receive prior approval by Employer.

Vacations:

Employee shall be entitled to thirty (30) business days of vacation time excluding Saturdays, Sundays and legal holidays during each year of employment, at such time as shall be mutually agreed upon between Employee and Employer. Employee shall continue to receive her salary and benefits during such times as he may be on vacation. Employee's unused vacation shall accumulate from year to year.

Upon termination of this Agreement, unused vacation shall be paid to Employee at her then current rate, (at her option) either by: i) a payment of a lump-sum cash amount; or ii) by two (2) equal noninterest bearing payments, the first made at the time of termination and the other payment made at the commencement date of the subsequent calendar year.

5. Additional Insurance Coverage:

Employee will have the right to secure additional life and/or disability insurance coverage provided such expense for the insurance premiums do not exceed five thousand dollars (\$5,000.00) annually.

6. Sick Leave:

Employee shall be entitled to accrue forty-five (45) working days of sick leave with pay per calendar year. Umused sick leave with pay is automatically cumulative from year to year. At the time of termination of this Agreement, employee shall receive a cash payment equal to seventy five (75%) of her unused accumulated sick leave. All other provisions of the Employer's sick leave policy will apply.

7. Administrative Leave:

Employee shall be entitled to twenty (20) days administrative leave with pay per calendar year. Unused administrative leave with pay is automatically cumulative from year to year.

8. Death or Incapacity:

In the event Employee dies during the term of this Agreement, Employer immediately shall pay to Employee's designated beneficiaries any salary and/or benefits accrued, including the payout of the accrued vacation and sick leave balance as stipulated in Sections 4 and 6 respectively, which is accrued and unpaid as of the date of her death.

9. <u>Termination of Employment:</u>

- (a) Employee's employment hereunder may be immediately terminated by Employer for "cause" without further compensation. The term "cause", as used herein, shall mean the following:
 - (i) Employee having been convicted of a felony;
 - (ii) Employee having been convicted of any crime involving moral turpitude; or

(iii) Employee failing to discharge her duties hereunder due to her intentional misconduct, her willful breach of the terms hereto, or her habitual neglect of her duties hereunder.

Disputes related to 8(a)(iii) will be referred to arbitration in accordance with the American Arbitration Association rules and guidelines, with costs and legal fees born by Employer.

- (b) In the event that Employer deems that Employee has failed to discharge her duties under the Agreement as provided at 8(a)(iii), Employer will notify Employee of such an event and Employee has fifteen (15) days after receipt of such notice to cure, if possible, any such event.
- (c) Employer may also terminate Employee's employment hereunder without cause by giving Employee at least sixty (60) days prior written notice. In the event notice of such termination is given by Employer anytime during the Agreement period, in a lump-sum payment, Employee shall receive the equivalent of twenty (20) weeks as per Section 215.425(4)(a), Florida Statutes, as amended from time to time, as severance pay in addition to all other benefits accrued and as described in this Agreement. In the event Section 215.425(4)(a), Florida Statues, is amended reflecting an increase to the allowable severance amount, this Agreement shall conform with the allowable statutory increase as of the effective date of the statutory amendment.
- (d) Pursuant to Section 215.425(4)(b), Florida Statutes, as amended from time to time, Employee shall have the right to terminate this Agreement upon: (i) a breach of the terms hereof by Employer on ten (10) days prior written notice to Employer or, (ii) for no stated reason upon thirty (30) days written notice. In either of these situations, Employee's salary and all benefits described in this document will be provided on a pro-rata basis.
- (e) Employee may receive severance pay that is not provided for herein if the severance pay represents the settlement of an employment dispute. Such severance pay may not exceed an amount greater than six (6) weeks of compensation. The settlement may not include provisions that limit the ability of any party to the settlement to discuss the dispute or settlement.
- (f) Employee shall not be entitled to severance pay if Employee has been fired for misconduct, as defined in Section 443.036(29), Florida Statues, as amended from time to time.

Annual Review:

On an annual basis, prior to the Agreement anniversary date, Employer's Chairperson shall conduct a preliminary performance review of the Employee, to be presented to the Employer's Board for approval no later than thirty (30) days after the completion of the performance review, or within a reasonable period of time thereafter.

11. Severability:

The invalidity or unenforceability of any provision hereof shall in no way affect the validity or enforceability of any other provisions.

12. Amendments:

This Agreement may not be modified or amended except in writing and executed by all of the parties hereto. The conduct of the parties without such a written amendment shall in no event constitute a modification of the terms hereof.

13. Notices:

Any notice required or desired to be given under this Agreement shall be given in writing, sent by certified mail, return receipt requested, to Employee's last known residence in the case of Employee, or to Employer's principal place of business, in case of Employer.

14. Binding Affect:

This Agreement is binding upon and inures to the benefit of Employer, its representatives, successors and assigns and to Employee, her heirs, representatives, successors, and assigns. Employer and Employee agree to execute any instruments and to perform any acts which are or may become necessary to effectuate this Agreement and to fulfill its terms.

15. Applicable Law and Venue:

This document shall be constructed for all purposes as a Florida document and shall be interpreted and enforced in accordance with the laws of the State of Florida. All lawsuits or other proceedings related to this Agreement, or the transactions herein described shall be commenced and held in Miami-Dade County, Florida.

16. Indemnification:

Employer shall defend, hold harmless and indemnify Employee against any tort, professional liability claim, or demand or any and all other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Employee's duties. Employer will litigate, compromise, or settle any such claim or suit and pay the amount of any settlement or judgment rendered. Employer, or its insurance carrier, will provide legal representation for Employee acceptable to the Employee, for any and all claims, proceedings, or lawsuits, whether groundless or otherwise, related to or arising out of Employee's affiliation with Employer. Nothing, however, is intended to provide indemnification for any act of the Employee which is held by a court of competent jurisdiction to constitute a crime under the laws of the State of Florida or the United States. This indemnification shall survive the termination, cancellation, or expiration of this Agreement.

(The remainder of this page is intentionally left blank)

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the day and year first above written.

WITNESSES:	EMPLOYE	₹:
	THE CITY O	PARKING AUTHORITY OF OF MIAMI, an agency and ty of the City of Miami, Florida
Ву:	Ву:	
Print Name:	Print Name: _ Title:	Chairperson of the Board
By:	EMPLOYEI	€:
Print Name:	Print Name:	Alejandra Argudin Chief Executive Officer
APPROVED AS TO FORM AND CORRECTNESS:		
Victoria Mendez City Attorney		

Operations Report February, 2024

ON-STREET	(Actuals)	(Budget)
On-Street Revenue	\$3,202,482	\$3,441,831
Total Number of PAD's:	102	
Total Number of On-Street Spaces Citywide:	12.529	

PAY BY PHONE

Revenue Transactions
\$3,351,240 776,907
% of Revenue from PBP: 98%

ENFORCEMENT

Total number of citations issued: 17,092

Revenue generated for the City of Miami: \$376,628 Revenue generated for Miami-Dade County: \$198,812

OFF-STREET

	(Actuals)	(Budget)
Parking Garages	\$864,088	\$435,122
Parking Lots	\$901,279	\$835.440

Facilities	Monthly Customers	Transient Customers		
Garage 1	844	15,763		
Garage 3	1,231	15,928		
Garage 4	1,254	9,286		
Garage 5	371	11,565		
Garage 9	175	***		
Lots	1,781			

PERMANENT METER REMOVAL

	FY 23-24
	(# of Spaces)
Private	11
City of Miami	
FDOT/County	
Upcoming Removals (Estimate)	
TOTAL	11

Number of Garages managed/owned by MPA: 5 Number of Lots managed/owned by MPA: 52

Numbers do not reflect garages or lots at Marlins Park, JHS or PARKS

CITY OF DORAL

KEY PERFORMANCE INDICATORS

Operations

Revenues

Goal:

\$630,000 in the first Ten months

Actual:

\$683,582 in the first Ten months

Percentage over or under projected goal: (9%)

DORAL REVENUE

Month	Gross Revenue	MoM Reve Increa	Rev Benchmark	Rev vs. Benchmark
May	\$1,192		\$70,000	-98%
June	\$51,200	4195%	\$70,000	-27%
July	\$66,932	31%	\$70,000	-4%
August	\$74,786	12%	\$70,000	7%
September	\$77,002	3%	\$70,000	10%
October	\$83,128	8%	\$70,000	19%
November	\$74,478	-10%	\$70,000	6%
December	\$87,661	18%	\$70,000	25%
January	\$82,629	-6%	\$70,000	18%
Feburary	\$84,574	2%	\$70,000	21%

Citations

Projected: 2,400 per month

Actual:

1,587 per month (February)

Monthly Permits Activation (updated 3/25/2024)

FacilityCode	Product Type	Capcity	Used	PercentUsed	
43010	Commercial Parker	15	13	87%	
43011	Commercial Parker	30	31	103%	
43013	Monthly Parker	25	18	72%	
43014	Monthly Parker	5	1	20%	
43015	Monthly Parker 15		13%		
43016	Monthly Parker	15	0	0	
43017	Monthly Parker	19	0	0	
43018	3018 Monthly Parker	Monthly Parker 10	1	10%	
43012	43012 Student Parker		1	14%	
43019 Student Parker		40	15	38%	
Total 1	Permit Count	181	82	45%	

Customer Service

Goal:

Minimize the number of inquiries and complaints by deploying

goodwill ambassadors on the streets of Doral before and

during the program kickoff.

Actual:

An approximate number of inquiries from the Command

Center and customer service were received

Calls from command center 785

Calls from customer service 605

MIAMI DADE COUNTY PARKS

Improving revenue year over year for Miami Dade County Parks (MDCP) is an important KPI. The parks bounced back after the initial impact of COVID-19. Weather conditions and dedicated enforcement are indeed significant factors that can affect park revenue.

Improve Efficiency

Goal: Reduce hardware

Actual: Reduced pay station inventory from 53 to 2. Two remain in Homestead Bayfront Park because of connectivity issues with certain cell phone providers.

Revenue

Goal: Improve revenue

Actual: Revenue has increased year over year post covid (2021-2023)

- Revenue recovered after initial impact of COVID 19
- · Weather conditions affect revenue in a negative manner.
- Enforcement keeps compliance via the issuance of citations.
- Revenue and Citation data for 2024 is through February of the calendar year.

Year	2018	2019	2020	2021	2022	2023	2024
MDCP Rev	\$5,253,942	\$4,603,638	\$2,863,362	\$4,896,947	\$6,123,274	\$7,191,874	\$ 959,558.00
MDCP Citations	18,454	6,356	3,259	11,145	36,957	24,108	5,832